

COS 124 TRANSFORMATIVE LEADERSHIP

JULY 7-12, 2016; 1:30-5:00 p.m.

GRANT HAGIYA

(DUE TO THE WESTERN JURISDICTION CONFERENCE, WE WILL HAVE TO MEET EXTRA DAYS TO MAKE UP FOR THE EARLY ENDING: JULY 12 – LET ME KNOW AHEAD OF TIME IF YOU WILL TROUBLE WITH THIS PROPOSED SCHEDULE)

Students Goals:

1. Identify and understand the attributes of good leaders, biblically and theologically.
2. Evaluate and strengthen their own identities and skills as pastoral leaders.
3. Explain and reflect on the nature of change in the local congregation and wider society.
4. Implement visioning, strategizing, and planning processes in their local congregations.

TEXTBOOKS: **REQUIRED:** Peter G. Northouse: Leadership: Theory and Practice; Edgar H. Schein: Organizational Culture and Leadership; Grant Hagiya: Spiritual Kaizen

COURSE REQUIREMENTS: 1. Class participation & attendance. 2. Completion of all reading assignments (These are extensive but important readings, and students will not be able to complete the readings during the week of class – they will have to be completed before class starts).

For the Northouse book, please complete all of the assessments at the end of each chapter.

3. Complete a leadership challenge paper (describe a leadership challenge in your present ministry in your advanced work, and then provide a 5 page response by the end of class) – 5 page maximum 4. Oral Final on the last day.

ADVANCED ASSIGNMENT: Advanced daily reading and a 2 page reflection on each of the 3 books;

Description of your leadership challenge: Advanced assignment is to state as clearly as possible your most challenging leadership problem that you currently are facing. (The 5 page resolution of your leadership challenge may be written during the week of class as students incorporate the classroom learnings.

READING ASSIGNMENTS & CLASS SCHEDULE:

JULY 6: (Wednesday: 3-6 p.m.) Introduction: The changing context of our culture; Know thyself

JULY 7: Adaptive Leadership; Theory U

JULY 8: Leadership Styles

JULY 9: (Saturday 9-12:30): Leadership Competencies

Expanded class time: Spiritual Kaizen

JULY 11: Church organizational culture; Change Theory

Local church visioning, Strategic Thinking/Planning

Expanded class time: Strength Based Leadership

JULY 12: Class Group Final